



**Minutes of the Alabaster City Council Meeting
Alabaster, AL
April 23rd, 2018**

The City Council assembled for the **Pre-Council meeting** and was called to order at 6:00 PM. The council organized and reviewed the upcoming agenda, as well as three items presented by Personnel Director, Candace Connell. Items reviewed:

1. Agreement with Employment Learning Innovations, Inc.
2. Agreement with Decision wise for Survey & Consulting Services
3. Agreement with First Response Work Place Conduct Solutions

The Council agreed to add the three items to the Council Meeting Agenda.

A **regular meeting** of the Alabaster City Council was held in the Council Chamber at 1953 Municipal Way, **Monday April 23rd, 2018** with Council President Brakefield presiding.

The meeting was called to order at **7:00 pm**.

Present: Sophie Martin (1), Rick Ellis (2), Stacy Rakestraw (3), Greg Farrell (4), Russell Bedsole (5), Scott Brakefield (6), Kerri Pate (7)

Meeting Opening

The meeting was opened with prayer and followed with the Pledge of Allegiance.

Approval of Minutes: Council Member **Martin** made a motion to **approve the minutes** of the Monday, **April 9th, 2018** council meeting as presented by the City Clerk during the 6:00 pm pre-meeting. Council Member **Rakestraw** seconded the motion.

Voting (Voice):

Ayes –All Abstain - None Nays – None Motion Passed

Approval of Agenda:

Council Member **Bedsole** made a motion to **approve the agenda**. Council Member **Farrell** seconded the motion.

Voting (Voice):

Ayes – All Abstain – None Nays – None Motion Passed

Mayor Comments / Proclamations

The 2018 -19 Teen Council Members were inducted into office by Mayor Handlon.

Council Reports:

March Reports:

Library Report given by Sophie Martin

Public Works & Garbage given by Stacy Rakestraw – also gave Clean Sweep 2018 report

Police Department Report given by Russell Bedsole

Fire Department Report given by Greg Farrell

Building & Fire Prevention Services Report given by Kerri Pate

Agenda Items

1. **Resolution 042318 Alabaster City Schools Board of Education – Place 2 Appointment**

Council President Brakefield opened the floor for nominations for **Place 2** of the **Alabaster City Schools Board of Education** with term beginning in June 2018 and ending in June of 2023. **Council Member Pate** nominated **Jamia Alexander – Williams**. Council President Brakefield asked for any other nominations, with no other nominations, **Council Member Pate** made a motion to close nominations. **Council Member Martin** seconded. Council President Brakefield called for a voice vote.

Vote: (Voice)
 Voting: Ayes – All Abstain – None Nays – None Motion Passed

2. Resolution 042318-A FY 17 Audit Acceptance from Carr, Riggs & Ingram LLC

Council Member **Ellis** introduced in the form of a motion, **Resolution 042318-A**, authorizing acceptance of the FY17 Audit performed by Carr, Riggs & Ingram LLC. Council Member **Bedsole** seconded. Council President Brakefield called for a voice vote.

Vote: (Voice)
 Voting: Ayes – All Abstain – None Nays – None Motion Passed

3. Resolution 042318-B Award Bid for Limestone Park Water Main Improvements

Council Member **Farrell** introduced in the form of a motion, **Resolution 042318-B**, awarding bid to Apel Machine & Supply Co. Inc. for Limestone Park Water Main Improvements. Apel Machine & Supply Co. Inc. presented the lowest responsible responsive bid at \$98,493.13. Other bids received were Byrd Contractors \$117, 200., Jordan Excavating \$249,260., and Southern Civil Contracting \$115,520.01. Council Member **Pate** seconded. Council President Brakefield called for a roll call vote.

Vote: (Roll Call)
 Voting: Ayes – All Abstain – None Nays – None Motion Passed

4. Resolution 042318-C Amend 2nd Council Meeting in May from May 28th to May 29th

Council Member **Martin** introduced in the form of a motion, **Resolution 042318-C**, amending the 2nd Council Meeting Date in May from May 28th to May 29th due to Memorial Day Holiday. Council Member **Ellis** seconded. Council President Brakefield called for a voice vote.

Vote: (Voice)
 Voting: Ayes – All Abstain – None Nays – None Motion Passed

5. Resolution 042318-D Authorize Barge Design Group to apply for a Transportation Alternatives Set-aside Program for Sidewalks along Warrior Drive

Council Member **Bedsole** introduced in the form of a motion, **Resolution 042318-D**, authorizing Barge Design Group to apply for a Transportation Alternatives Set-aside Program for Sidewalks along Warrior Drive. The total amount of Federal participating funding for a particular project application is limited to \$800,000 (\$640,000 Federal and \$160,000 local match). Council Member **Farrell** seconded. Council President Brakefield called for a roll call vote.

Vote: (Roll Call)
 Voting: Ayes – All Abstain – None Nays – None Motion Passed

6. Resolution 042318-E Authorize Agreement with Employment Learning Innovations, Inc.

Council Member **Farrell** introduced in the form of a motion, **Resolution 042318-E**, authorizing an agreement with Employment Learning Innovations, Inc. at an amount of \$14,558.00, to provide training for all managers on employment laws and best practices.

Council Member **Rakestraw** seconded. Council President Brakefield called for a roll call vote.

Vote: (Roll Call)

Voting: Ayes – All Abstain – None Nays – None Motion Passed

7. Resolution 042318-F Authorizing a Professional Services Agreement with Decisionwise for Survey and Consulting Services

Council Member **Bedsole** introduced in the form of a motion, **Resolution 042318-F**, authorizing a professional services agreement with Decisionwise for Survey and Consulting Services in the amount of \$14,500. Which will provide an employee engagement survey followed by an executive debriefing, in-depth analysis, action planning, and on-site leadership trainings. Council Member **Martin** seconded. Council President Brakefield called for a roll call vote.

Vote: (Roll Call)

Voting: Ayes – All Abstain – None Nays – None Motion Passed

8. Resolution 042318-G Authorizing an Agreement with First Response Workplace Conduct Services

Council Member **Rakestraw** introduced in the form of a motion, **Resolution 042318-G**, authorizing an agreement with First Response Workplace Conduct Services in the amount of \$900.00 which provides an alternate method for employees to report violations of ethics and policies. Council Member **Bedsole** seconded. Council President Brakefield called for a roll call vote.

Vote: (Roll Call)

Voting: Ayes – All Abstain – None Nays – None Motion Passed

Audience Comments

N/A

Council Member Comments:

Council President Brakefield announced a work session to be held on May 9th, 2018 at 6:00 pm at 1953 Municipal Way.

Council Member **Rakestraw** made a motion to adjourn. Council Member **Pate** seconded. Council President Brakefield called for a voice vote.

Vote: (Voice)

Voting: Ayes – All Abstain – None Nays – None Motion Passed

All were in favor and said meeting **adjourned at 7:32 pm.**



Brian Binzer, City Manager / Clerk



Scott Brakefield, Council President