



**Minutes of the Alabaster City Council Meeting  
Alabaster, AL  
April 23<sup>rd</sup>, 2018**

The City Council assembled for the **Pre-Council meeting** and was called to order at 6:00 PM. The council organized and reviewed the upcoming agenda, as well as three items presented by Personnel Director, Candace Connell. Items reviewed:

- 1. Agreement with Employment Learning Innovations, Inc.
- 2. Agreement with Decision wise for Survey & Consulting Services
- 3. Agreement with First Response Work Place Conduct Solutions

The Council agreed to add the three items to the Council Meeting Agenda.

A **regular meeting** of the Alabaster City Council was held in the Council Chamber at 1953 Municipal Way, **Monday April 23<sup>rd</sup>, 2018** with Council President Brakefield presiding.

The meeting was called to order at **7:00 pm**.

**Present:** Sophie Martin (1), Rick Ellis (2), Stacy Rakestraw (3), Greg Farrell (4), Russell Bedsole (5), Scott Brakefield (6), Kerri Pate (7)

**Meeting Opening**

The meeting was opened with prayer and followed with the Pledge of Allegiance.

**Approval of Minutes:** Council Member **Martin** made a motion to **approve the minutes** of the Monday, **April 9<sup>th</sup>, 2018** council meeting as presented by the City Clerk during the 6:00 pm pre-meeting. Council Member **Rakestraw** seconded the motion.

Voting (Voice):

Ayes –All      Abstain - None      Nays – None      Motion Passed

**Approval of Agenda:**

Council Member **Bedsole** made a motion to **approve the agenda**. Council Member **Farrell** seconded the motion.

Voting (Voice):

Ayes – All      Abstain – None      Nays – None      Motion Passed

**Mayor Comments / Proclamations**

The 2018 -19 Teen Council Members were inducted into office by Mayor Handlon.

**Council Reports:**

March Reports:

Library Report given by Sophie Martin

Public Works & Garbage given by Stacy Rakestraw – also gave Clean Sweep 2018 report

Police Department Report given by Russell Bedsole

Fire Department Report given by Greg Farrell

Building & Fire Prevention Services Report given by Kerri Pate

**Agenda Items**

- 1. Resolution 042318      Alabaster City Schools Board of Education – Place 2 Appointment**

**Council President Brakefield** opened the floor for nominations for **Place 2** of the **Alabaster City Schools Board of Education** with term beginning in June 2018 and ending in June of 2023. **Council Member Pate** nominated **Jamia Alexander – Williams**. Council President Brakefield asked for any other nominations, with no other nominations, **Council Member Pate** made a motion to close nominations. **Council Member Martin** seconded. Council President Brakefield called for a voice vote.

Vote: (Voice)  
 Voting: Ayes – All Abstain – None Nays – None Motion Passed

**2. Resolution 042318-A FY 17 Audit Acceptance from Carr, Riggs & Ingram LLC**

Council Member **Ellis** introduced in the form of a motion, **Resolution 042318-A**, authorizing acceptance of the FY17 Audit performed by Carr, Riggs & Ingram LLC. Council Member **Bedsole** seconded. Council President Brakefield called for a voice vote.

Vote: (Voice)  
 Voting: Ayes – All Abstain – None Nays – None Motion Passed

**3. Resolution 042318-B Award Bid for Limestone Park Water Main Improvements**

Council Member **Farrell** introduced in the form of a motion, **Resolution 042318-B**, awarding bid to Apel Machine & Supply Co. Inc. for Limestone Park Water Main Improvements. Apel Machine & Supply Co. Inc. presented the lowest responsible responsive bid at \$98,493.13. Other bids received were Byrd Contractors \$117, 200., Jordan Excavating \$249,260., and Southern Civil Contracting \$115,520.01. Council Member **Pate** seconded. Council President Brakefield called for a roll call vote.

Vote: (Roll Call)  
 Voting: Ayes – All Abstain – None Nays – None Motion Passed

**4. Resolution 042318-C Amend 2<sup>nd</sup> Council Meeting in May from May 28<sup>th</sup> to May 29<sup>th</sup>**

Council Member **Martin** introduced in the form of a motion, **Resolution 042318-C**, amending the 2<sup>nd</sup> Council Meeting Date in May from May 28<sup>th</sup> to May 29<sup>th</sup> due to Memorial Day Holiday. Council Member **Ellis** seconded. Council President Brakefield called for a voice vote.

Vote: (Voice)  
 Voting: Ayes – All Abstain – None Nays – None Motion Passed

**5. Resolution 042318-D Authorize Barge Design Group to apply for a Transportation Alternatives Set-aside Program for Sidewalks along Warrior Drive**

Council Member **Bedsole** introduced in the form of a motion, **Resolution 042318-D**, authorizing Barge Design Group to apply for a Transportation Alternatives Set-aside Program for Sidewalks along Warrior Drive. The total amount of Federal participating funding for a particular project application is limited to \$800,000 (\$640,000 Federal and \$160,000 local match). Council Member **Farrell** seconded. Council President Brakefield called for a roll call vote.

Vote: (Roll Call)  
 Voting: Ayes – All Abstain – None Nays – None Motion Passed

**6. Resolution 042318-E Authorize Agreement with Employment Learning Innovations, Inc.**

Council Member **Farrell** introduced in the form of a motion, **Resolution 042318-E**, authorizing an agreement with Employment Learning Innovations, Inc. at an amount of \$14,558.00, to provide training for all managers on employment laws and best practices.

Council Member **Rakestraw** seconded. Council President Brakefield called for a roll call vote.

Vote: (Roll Call)

Voting: Ayes – All Abstain – None Nays – None Motion Passed

**7. Resolution 042318-F Authorizing a Professional Services Agreement with Decisionwise for Survey and Consulting Services**

Council Member **Bedsole** introduced in the form of a motion, **Resolution 042318-F**, authorizing a professional services agreement with Decisionwise for Survey and Consulting Services in the amount of \$14,500. Which will provide an employee engagement survey followed by an executive debriefing, in-depth analysis, action planning, and on-site leadership trainings. Council Member **Martin** seconded. Council President Brakefield called for a roll call vote.

Vote: (Roll Call)

Voting: Ayes – All Abstain – None Nays – None Motion Passed

**8. Resolution 042318-G Authorizing an Agreement with First Response Workplace Conduct Services**

Council Member **Rakestraw** introduced in the form of a motion, **Resolution 042318-G**, authorizing an agreement with First Response Workplace Conduct Services in the amount of \$900.00 which provides an alternate method for employees to report violations of ethics and policies. Council Member **Bedsole** seconded. Council President Brakefield called for a roll call vote.

Vote: (Roll Call)

Voting: Ayes – All Abstain – None Nays – None Motion Passed

**Audience Comments**

N/A

**Council Member Comments:**

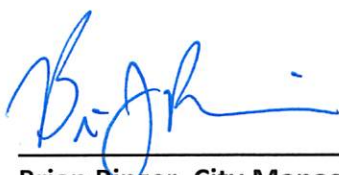
Council President Brakefield announced a work session to be held on May 9<sup>th</sup>, 2018 at 6:00 pm at 1953 Municipal Way.

Council Member **Rakestraw** made a motion to adjourn. Council Member **Pate** seconded. Council President Brakefield called for a voice vote.

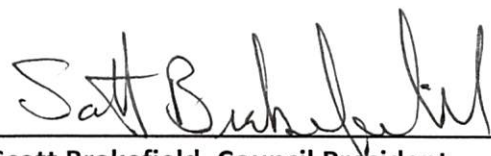
Vote: (Voice)

Voting: Ayes – All Abstain – None Nays – None Motion Passed

All were in favor and said meeting **adjourned at 7:32 pm.**



Brian Binzer, City Manager / Clerk



Scott Brakefield, Council President